## STATE OF FLORIDA DIVISION OF ADMINISTRATIVE HEARINGS

COLLIER COUNTY SCHOOL BOARD,	)
Petitioner,	)
vs.	) Case No. 09-0728
DEBORAH SCHAD,	)
Respondent.	)
	)

## FINAL ORDER

This case came before the District School Board of Collier County, Florida ("the Board") at its regularly scheduled Board meeting on October 15, 2009. The Board, having received the Recommended Order of Administrative Law Judge Daniel Manry and the Exceptions To The Recommended Order submitted by the Respondent through counsel, determines the following:

- The Recommended Order of Judge Manry dated September 2, 2009, a copy
  of which is appended hereto and incorporated by referenced herein, is hereby
  adopted as the Board's Final Order.
- The Board hereby denies Respondent's Exceptions To The Recommended Order.
- Consistent with the findings of fact and conclusions of law set forth in Judge
  Manry's Recommended Order, the Board finds there was just cause to
  terminate the Respondent's employment and does so accordingly.

4. This Final Order may be appealed to the Second District Court of Appeals, P.O. Box 327, 1005 E. Memorial Blvd. Lakeland, Florida 33802, telephone number 863-499-2290. The appeal must be filed within 30 days of the date of this Order by filing a Notice of Appeal with the School Board and a second copy with the Second District Court of Appeals.

IT IS SO ORDERED this <u>15<sup>th</sup></u> day of October, 2009 by: The District School Board of Collier County through:

Patricia Carroll, Board Chair

A copy of this Final Order will be furnished to Mark Herdman, Attorney for Respondent, at Herdman & Sakellarides, P.A. 29605 U.S. Highway 19 North, Suite 110. Clearwater, Florida 33761, on October 16, 2009 by fax and by regular U.S. Mail postage prepaid.

Diane Rustay, Clerk/ Board Secretary